



## **Selection Criteria and Position Description**

**Position Title:** Full Time 7-12 Visual Arts Teacher

**Commencing:** Term 2 2026

**Responsible to:** Principal

Applications close on Friday 27 March 2026 at 3pm however suitable applicants will be interviewed as applications are received.

All applications with supporting documents to be emailed to [employment@richmond.nsw.edu.au](mailto:employment@richmond.nsw.edu.au)

### **Essential Criteria:**

- Relevant/Equivalent qualifications in accord with NSW Education Standards Authority (NESA) requirements.
- Maintaining a faithful walk as a disciple of the Lord Jesus Christ including an active involvement with a local Christian church.
- Commitment to Christ centred education and ability to equip students to live as disciples for God's glory consistent with our Statement of Faith, Vision and Mission Statements.
- Highly developed written and verbal communication skills.
- Understanding of relevant child protection legislation.
- Current Working with Children Check clearance.
- Current First Aid Certificate.

### **Selection Criteria:**

- Demonstrated commitment to collaboration and teamwork.
- Demonstrated excellence in teaching and learning, including behaviour management and the integration of technology into the classroom.
- HSC Experience preferred.
- Demonstrated commitment to continued professional learning.
- Demonstrated experience and excellence in Visual Arts.

### **Personal Attributes**

- Consistently displays a love for Jesus and others.
- Values initiative and flexibility.
- Consistently displays integrity, humility and wisdom.



## **Position Description**

### **Position Objective**

To deliver high quality educational outcomes in accordance with the College's mission and Ballina Christian Education Association Ltd vision and objectives.

### ***Vision Statement***

*A Christ centred learning community exploring and impacting God's world.*

### ***Mission Statement***

*To assist parents in the nurture of their children, by providing a Christ-centred, biblically grounded, academically rigorous and culturally relevant education that instils a sense of identity, purpose and hope in students that equips them to live for God's glory.*

### **Inherent Requirements of Employment**

- Leading and taking part in daily devotions with staff and/or students
- Leading and taking part in prayer with staff and/or students
- Demonstration of all core values and key elements as outlined in the College's vision, mission and staff attributes
- Personally and continuously upholding the Christian Faith/Conduct principle within the Staff Code of Conduct
- Applying the gospel values contained in the College's vision and mission to the relationships, activities and conversations that form the daily life of the College community.

### **Schedule of Duties**

- Prepare and deliver teaching programs that maximise outcomes for students founded on a Christian worldview that incorporates Biblical theology into the curriculum in accordance with the College's ethos and the Australian Professional Standards for Teaching.
- Establish and maintain a Christ centred, safe and courageous learning environment that maximise outcomes for students.
- Maintain a Professional Learning Plan, involving regular reviews with members of the College Executive.
- Undertake training in Christian education.
- Participate as a member of the Richmond Christian College team to support the overall goals and objectives of the College.
- Ensure that all College policies and government legislative requirements are adhered to, including the reporting of incidents and compliance with Work Health and Safety and Child Protection legislation.
- Participate in staff meetings and student progress meetings.
- Participate in promotional events and evenings for the College.
- Participate in roster requirements including playground duties, and other administrative functions.
- Participate in formal and informal professional development courses during non-term time.
- Represent the College in a manner that is consistent with the aims and objectives of the Ballina Christian Education Association Ltd.
- Complete allocated tasks and directives on time and to the expected standards.

### **Performance Appraisal**

Performance Appraisal is conducted continually within the individual's Professional Learning Plan and in accordance with the Australian Professional Standards for Teaching.

\*\*\* This description presents the major responsibilities required for this job title. The position may require the performance of additional duties as assigned. \*\*\*