



TEACHER APPLICATION FORM

<b>Name</b>			
<b>Address</b>			
			<b>Postcode</b>
<b>Phone</b>	(h)	(m)	<b>Birth date</b>
<b>Email</b>			<b>Nationality</b>
<b>NESA Teacher Number</b>			<b>Working with Children Check No</b>

<b>POSITION APPLIED FOR</b>	
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**1. PERSONAL DETAILS:**

**a. Family**

<b>Marital Status</b>		<b>Name of Spouse</b>	
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**b. Health**

Are there any health issues that may impact adversely on your ability to undertake the duties of the advertised teaching position? Yes No

If yes, can you please explain

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**c. Church**

The church you belong to:

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The gifts you exercise/positions you hold within present congregation:

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<b>Your Pastor's name</b>		<b>Phone No.</b>	
<b>Address</b>			

The names of two other persons to whom reference might be made:

<b>Name</b>		<b>Phone No.</b>	
<b>Address</b>			
<b>Name</b>		<b>Phone No.</b>	
<b>Address</b>			

What were the factors that brought you to Christ?

What you would say as a summary of the Gospel?

What do you judge to be the challenges (new demands, difficulties, etc) that face you at present, and what are the strategies you are planning to adopt to deal with them?

What biblical truths do you believe are most neglected by Christians today?

## 2. EDUCATIONAL BACKGROUND AND EXPERIENCE

Details of secondary and tertiary education

Name/Location of Institution	Qualifications Gained	Years (from/to)

## 3. EMPLOYMENT DETAILS

Current position and length of service:

Current salary/rate/scale or award:

(i) Details of professional experience, noting reason for change (request, promotion etc).

Dates	School	Subjects	Position	Reason for Change

(ii) Please list any extra areas in which you have special interest, ability or training, or where you have had past responsibility

#### 4. CHRISTIAN EDUCATION

What do you believe a Christian school provides that state school education does not?

What do you believe state schools provide that Christian schools normally do not?

Outline your teaching philosophy (include reference to any scriptures that have influenced your approach):

**5. SELECTION CRITERIA – Please address in a separate Cover Letter - Attached**

**6. ADDITIONAL INFORMATION**

Are there particular reasons why you are interested in working at Richmond Christian College?

From what date would you be available to commence duties, if appointed?

Are there any other details relevant to your application, you wish to state?

I declare the information supplied in this application to be true and accurate, to my knowledge.

Signed \_\_\_\_\_

Dated \_\_\_\_\_

**Please read the school's Statement of Faith (on following page)  
and sign if you are in full agreement with it.**

**PLEASE INCLUDE WITH THIS APPLICATION**

1. A cover letter explaining your suitability for the position and addressing the criteria for the position
2. Full resume
3. The telephone number of your current Principal/Head of Department and at least two (2) professional referees.  
**\*\*Please note that we will also contact previous employers.**
4. A written reference from your current Pastor or Minister
5. A copy of your tertiary qualifications and/or academic transcript

Thank you for making an application to work at Richmond Christian College. You will receive written acknowledgement of receipt of your completed application within 2 working days.

Ballina Christian Education Association Ltd  
A.B.N. 22 056 537 065  
T/as Richmond Christian College

**Return by email**  
employment@richmond.nsw.edu.au

## Statement of Faith

<b>Preamble</b>	This Statement of Faith outlines what we believe as we engage in the task of Christian education and in the mission of growing followers of Jesus Christ. This is the faith on which our school was founded. This is who we are; this is what we practice, teach and promote.
<b>God</b>	<ol style="list-style-type: none"> <li>1. There is one God who is three persons: Father, Son and Holy Spirit.<sup>1</sup></li> <li>2. God created the world and He created us to be His people. God loves us and is our Father in Heaven. He is Lord over all and provides us with everything we need. God reveals Himself to us most of all through His Son Jesus Christ, through His Word in the Bible and through His creation.<sup>2</sup></li> </ol>
<b>The Bible</b>	<ol style="list-style-type: none"> <li>3. The Bible is God's written Word, spoken by God through the people who wrote it. Because of this we can trust the Bible in everything we believe and do. In the Bible, God tells us how much He loves us and how He wants to be with us forever, as His family. The Bible guides and directs us on how God wants us to live. It tells us what God is like and that His plan for us is good.<sup>3</sup></li> </ol>
<b>Life before God</b>	<ol style="list-style-type: none"> <li>4. God is Holy and His law is perfect. God created humanity, both male and female, in His own image. Since the beginning when Adam and Eve disobeyed God, all people have broken God's laws. This is what sin is. God is offended when we break His laws. Unless we turn to Him and ask His help to turn away from our sin, we will be separated from Him.<sup>4</sup></li> <li>5. But God loves us and does not want to be separated from us. God wants us to be in His family. He wants us to honour Him because He made the world and He rules over the world. He wants us to learn about Him from the Bible. He wants us to talk to Him and enjoy being with Him.<sup>5</sup></li> <li>6. God's plan is to welcome us into His family again. This happens when we trust in Jesus. Jesus is God. He came to earth as a man and taught people about God. Jesus lived exactly how God planned for Him and never broke God's law. Jesus took the consequences for our sin when He died on the cross. Because of this, God promises He will forgive us when we turn to Him and away from our sin. Believing in Jesus and why He died for us is the only way we can be in God's family again.<sup>6</sup></li> </ol>

<sup>1</sup> Deut. 6:4, Matt. 28:19, Mark 12:29, John 14:8–18

<sup>2</sup> Gen. 1, Ps. 19:1–4, Ps. 33:6, Rom. 1:20, Heb. 1:1–4

<sup>3</sup> Deut. 10:12–13, 2 Tim. 3:16–17, 2 Peter 1:19–21

<sup>4</sup> Gen. 1:27, Rom. 1:18–32, Rom. 5:12–14, Rom. 6:23, Eph. 2:3

<sup>5</sup> John 14:1–3, Rom. 3:22–24

<sup>6</sup> Matt. 20:28, 2 Cor. 5:21, 1 Tim. 2:5–6, 1 Peter 2:22–24



	<p>7. Jesus died for us, but that was not the end! Jesus also rose from the dead. He is alive again! Jesus is Lord of all. He broke the power of sin and death. The Bible says Jesus is now in Heaven. He rules over the world with God. Jesus is preparing a place for every person who trusts in Him.<sup>7</sup></p> <p>8. Because Jesus is God's Son and the ruler of everything, we can be sure His promises are true. Jesus sent the Holy Spirit to help us believe God's promises and to understand the Bible. The Holy Spirit helps us believe in Jesus. The Holy Spirit helps us see all the things we do that break God's law, and helps us to be more like God wants us to be. He encourages us to do God's work here on earth. God is bringing His world back to Himself and wants us to participate with Him in this work. One day Jesus will return to this world, and everything will be made new and right.<sup>8</sup></p> <p>9. God wants us to tell all people in the world about how much He loves them. God wants us to tell all people about how He is the ruler of the world. God wants us to tell all people about Jesus and why He died. Every person who puts their trust in Jesus becomes part of God's family, called the church.<sup>9</sup></p> <p>10. The Bible says that God's promises are for all people who believe in Him. This means Christian parents want to teach their children to know and love God too. God's best plan for children is that they grow up in families. The Bible teaches that families are formed through marriage and tells us that marriage is a commitment between one man and one woman, to the exclusion of all others, that is intended to last for life and is the rightful and only, place for sexual activity and procreation.<sup>10</sup></p> <p>11. In creating humanity, God created each person as distinctly male or female<sup>11</sup>. God intends that our biological sex be the good and rightful expression of who He made us to be as creatures under Him. The rejection of God-given biological sex and distinguishing between biological sex and gender is inconsistent with God's design, and diminishes the reflection of the image of God within a person.</p>
<b>A Christian</b>	<p>12. A Christian is someone who trusts in God's gift of Jesus Christ as his or her Saviour and who strives to follow Jesus' example in every area of life. Christians respond to God's grace and accept God's call to acknowledge and follow Jesus Christ as Lord. Christians seek to live authentic biblically grounded lives in community with other believers including but not limited to active and regular participation in their local church, dependent on the Holy Spirit, and across all spheres of life, including education.<sup>12</sup></p>

<sup>7</sup> Matt. 28:18, Luke 24:36–43, John 5:21–23, John 14:2–3, 1 Peter:1:3

<sup>8</sup> John 14:16–18, John 15:26, 1 Cor. 2:9–10, 1 Cor. 12:3, Titus 3:3–8

<sup>9</sup> John 14:16–18, John 15:26, 1 Cor. 2:9–10, 1 Cor. 12:3, Titus 3:3–8

<sup>10</sup> Gen. 1:27–28, Gen. 2:24, Gen 17:7, Matt. 19:4–6, Matt. 19:14, Acts 2:39, Eph. 5:22–32

<sup>11</sup> Gen 1:27, Gen 5:1-2, Matt 19:4, Mk 10:6

<sup>12</sup> John 14:16-18 John 15:26 Rom. 6:23, Rom. 12, Titus 3:3–8, 1 Peter 2:21



<b>Christian Schooling</b>	<p>13. As a Christian school, we aim to partner with Richmond Christian College families to teach children that the world and everything in it belong to God and that our ultimate purpose is to glorify God and enjoy Him forever. As a Christian school we weave this understanding and the story and teaching of the Bible as a key thread through our curriculum and in our everyday practices, activities and operations.<sup>13</sup></p> <p>14. God wants His family to protect and nurture every person as an individual who has dignity and worth from before they are born. He wants His people to work for justice in every society and to protect and care for His creation. He wants us to love others as He loves them.<sup>14</sup></p> <p>15. This is God's world and Jesus Christ is at the heart of all things. Jesus is the ruler and King of everything we do. He is Lord in our schools, in our homes, in our lives and in our hearts. Everything we do can be done with thanks for everything God has given us as an act of worship to Him.<sup>15</sup></p>
<b>Enrolment</b>	<p>We welcome enrolment applications for students from a variety of faith and non-faith beliefs and backgrounds. The school prioritises the enrolment of children of Christian parents and those who attest to their agreement to uphold RCC's Biblical ethos and constitution as outlined in this Statement of Faith.</p> <p>Whilst students, parents, guardians or carers from non-Christian families may hold different views and beliefs, they are required to acknowledge this Statement of Faith. It is important when joining the school community, that families understand what the school practices, teaches and promotes.</p>

**Staff Clause**

I (Full Name) \_\_\_\_\_ am in agreement with this Statement of Faith.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

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<sup>13</sup> Deut. 6:6–7, Deut. 10:14, Ps. 24:1, Eph. 6:4

<sup>14</sup> Gen. 1:26–28, Ex. 20:13, Ps. 139:13–16, Micah 6:8

<sup>15</sup> Deut. 10:14, Ps 24:1, Ps 150:6, Eph. 1:20–22, Rev. 5:13