

# **Selection Criteria and Position Description**

Position Title: Full Time Secondary Science and Digital and/or Applied Technologies Teacher

Commencement Date: Start date to be negotiated

Responsible to: Principal

Applications will be considered and interviews conducted for successful applicants on receipt. Final Applications close: Friday 17 June 2022 @ 3pm

All applications with supporting documents to be emailed to the Principal's Assistant: janelleclarke@richmond.nsw.edu.au

## **Selection Criteria**

## **Essential Criteria:**

- 1. Relevant/Equivalent qualifications in accord with NSW Institute of Teachers requirements.
- 2. Active participation in a local church and commitment to the Christian Faith.
- 3. Commitment to Christian education.
- 4. Highly developed written and verbal communication skills.
- 5. Commitment to collaboration and teamwork.
- 6. Demonstrated excellence in teaching and learning, including behaviour management and the integration of technology into the classroom.
- 7. Demonstrated commitment to continued professional learning.
- 8. Understanding of relevant child protection legislation.
- 9. Current Working with Children Check clearance.
- 10. Current First Aid Certificate.
- 11. Experience in Science and Digital and/or Applied Technologies.

#### **Personal Attributes**

- 1. Consistently displays a love for Jesus and others
- 2. Values initiative and flexibility
- 3. Consistently displays integrity, humility and wisdom



## **Position Description**

## **Position Objective**

To deliver high quality educational outcomes in accordance with the College's mission and Ballina Christian Education Association Ltd vision and objectives.

#### **Vision Statement**

A Christ centred learning community exploring and impacting God's world.

## **Mission Statement**

To assist parents in the nurture of their children, by providing a Christ-centred, biblically grounded, culturally engaging and academically rigorous education that instils hope and equips children to live for God's glory.

## **Schedule of Duties**

- Prepare and deliver teaching programs that maximise outcomes for students founded on a Christian worldview and in accordance with the College's ethos and the Australian Professional Standards for Teaching.
- Establish and maintain safe and courageous learning environments that maximise outcomes for students.
- Maintain a Professional Learning Plan, involving regular reviews with members of the Executive Staff.
- Undertake training in Christian education.
- Participate as a member of the Richmond Christian College team to support the overall goals and objectives of the College.
- Ensure that all College policies and government legislative requirements are adhered to, including the reporting of incidents and compliance with Work Health and Safety and Child Protection legislation.
- Participate in staff meetings and parent interviews.
- Participate in promotional events and evenings for the College.
- Participate in roster requirements including playground duties, and other administrative functions.
- Participate in formal and informal professional development courses during non-term time.
- Represent the College in a manner that is consistent with the aims and objectives of the Ballina Christian Education Association Ltd.
- Complete allocated tasks and directives on time and to the expected standards.

## **Performance Appraisal**

Performance Appraisal is conducted continually within the individual's Professional Learning Plan and in accordance with the Australian Professional Standards for Teaching.

\*\*\* This description presents the major responsibilities required for this job title. The position may require the performance of additional duties as assigned. \*\*\*